

2025 Catalyst Award Terms of Reference

1. Purpose of the Award

Given the prominent role that environmental, social and governance concerns play in the contemporary investment landscape, it's easy to forget that there was a time when taking such factors into consideration when making investment decisions – let alone using them to hold investee companies to account – was considered a radical act.

This movement of ESG and responsible ownership from the fringes of Canadian finance to a fundamental pillar of the system was driven by a small but dedicated group of leaders and innovators whose patience, passion and commitment to real-world change inspires this award.

These catalysts include people like **Renata Pratt**, who established the trailblazing Task Force on Churches and Corporate Responsibility; **Moira Hutchinson**, who later led the Task Force and helped countless organizations establish their own impactful investment practices; **Bob Walker**, who cultivated a new generation of stewardship leaders at what is now NEI Investments; and SHARE's own founding Executive Director **Peter Chapman**, who trained, guided and empowered our leadership for more than two decades.

These individuals share the qualities of vision, persuasion, perseverance and integrity that make them catalysts for change. The purpose of this award is to continue their work by recognizing such qualities in the current generation of responsible investment leaders.

The Catalyst Award will recognize trustees, investment committee members, governors, executives, or staff members from Canadian institutional asset owners

who have demonstrated the leadership, vision and forceful stewardship exemplified by innovators like Peter, Moira, Renata and Bob.

2. Eligibility Criteria

VANCOUVER OFFICE TORONTO OFFICE

Suite 440, 789 West Pender Street, Vancouver, BC V6C 1H2 Unit 401, 401 Richmond Street West, Toronto, ON M5V 3A8

Nominees must be affiliated with a Canadian institutional asset owner. Nominees can be trustees, investment committee members, governors, executives, or staff members.

Nominees should have a demonstrable record of contributing to the advancement of responsible investment in their organization's investment practices.

These contributions should reflect significant impact, innovation, and leadership in promoting responsible investment and progress towards a more sustainable, inclusive, and productive economy.

The kinds of nominees we seek are those who have been persistent and effective catalysts for change and who have helped build responsible investment governance capacity and leadership among Canadian asset owner boards.

3. Nomination Process

Nominations can be submitted by colleagues, supervisors, or other stakeholders within the responsible investment community.

Individuals can also self-nominate.

Each nomination must include a fully completed nomination form, and must be received by the deadline of December 6th, 2024, 5 p.m. PT.

4. Selection Committee

The Selection Committee will be composed of representatives from SHARE's leadership team, past award recipients, and distinguished members of the responsible investment community.

For the inaugural award, the nomination committee will consist of the SHARE CEO, SHARE CSO and one member of SHARE's Board of Directors.

The committee will review nominations based on the eligibility criteria and the significance of the nominee's contributions.

The decision of the Selection Committee will be final.

5. Award Presentation

The Catalyst Award will be presented annually at the SHARE Summit.

The recipient will receive:

- A commemorative plaque or trophy.
- Recognition at the SHARE Investor Summit including a summary of their contributions.
- Recognition in SHARE's website, communications and publications.

6. Award Benefits

- Recognition as a leader in responsible investment.
- Enhanced reputation within the responsible investment community
- Opportunity to share their experiences and insights at the SHARE Summit. Their summit acceptance speech will be available by the SHARE website, the SHARE LinkedIn account and circulated in the SHARE Monthly newsletter.

7. Responsibilities of Award Recipients

- Invitation to participate in the award presentation ceremony at the SHARE Summit.
- Invitation to participate in the selection committee for the subsequent year's award.

8. Review and Amendments

- The terms of reference for The Catalyst Award will be reviewed periodically by SHARE's leadership team.
- Amendments to the terms may be made to ensure the award remains relevant and reflective of the evolving responsible investment landscape.